Agenda draft - SPC Monthly Meeting
Nov 28, 2011 from 11:30 am – 1:00 pm

Location: City of Williams Lake, downstairs boardroom
Lunch: light lunch by donation

<table>
<thead>
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<th>Agenda Item</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Review &amp; Accept</td>
<td>Review and acceptance of the Sept 26 minutes and Nov 28 meeting agenda.</td>
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<tr>
<td>AGM Update</td>
<td>Annual General Meeting update and introduce new Board members and Executive.</td>
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<tr>
<td>Guest Speaker</td>
<td>Judy O’Neill from the Williams Lake Downtown Business Improvement Association will provide a background and overview of the organization and it’s goals.</td>
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<tr>
<td>Memorandum of Understanding</td>
<td>Updates on the Memorandum of Understanding (MOU) and prepare arrangements to meet with Council.</td>
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<tr>
<td>Living Wage</td>
<td>Updates from the Local Living Wage Network</td>
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<tr>
<td>LIRN Workshops</td>
<td>Updates on local workshops (Learning Initiative for Rural and Northern BC (LIRN).</td>
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<tr>
<td>Potential Speaker</td>
<td>Discuss bringing Speaker Dr. Martin Brokenleg to Williams Lake (Reclaiming our Youth Seminars)</td>
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<tr>
<td>Information Sharing</td>
<td>Roundtable information sharing.</td>
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IF YOU ARE LEAN ON FUNDS, OR SHORT OF COMPANY THIS HOLIDAY SEASON YOU ARE INVITED TO JOIN THE:

14TH ANNUAL FREE YULETIDE DINNER

When: Wednesday December 7, 2011

Where: Overlander Hotel in the Convention Centre
Time: 4-7pm

If you require transportation, please contact Anni at 250-302-1988 by 4:30 Tuesday December 6th
SPC Monthly Meeting Minutes Draft – Sept 26, 2011
Location: City of Williams Lake, 11:30 am

In Attendance (from sign-in sheet): Jay Goddard, Michael Lucas, Monica Johnson, Carla Bullinger, Jan Fichtner, Jocelyn Wood, Caroline Derksen, Anne Burrill, Shannon Trott, Amy Sandy, Jessica Knodel

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| Guest Speaker   | Amy Sandy from the Stsmémelt Project  
250-392-7361, ncef@shuswapnation.org  

The Stsmémelt Project is a three year action research project with the following mission statement: Implement nation-based, family focused, community driven approaches; Enhance the cultural, social and health outcomes of our people through the exercising of our inherent rights; and Advance our traditions, customs and beliefs, always celebrating and sharing who we are as a people.

Seventeen Secwepemc Chiefs signed a declaration committed to a nation-based approach to achieve full jurisdiction over Secwepemc children and families in the Nation’s traditional territory.

Amy Sandy and Lynn Kenoras are part of the Stsmémelt Working Group that was formed. To create the Community Engagement Report, they engaged communities through the PATH process (Planning Alternative Tomorrows with Hope) in twenty-two reserves, and fourteen bands.

Year one (2010) involved carrying out research directly within the communities. The project team asked community members: “Secwepemc children will be living with dignity and respect when?” They learned the 6 most important issues for communities to address are: healing, language and culture, services, communication, building capacity and resources, and jurisdiction.

Year two (2011) the team is helping the Secwepemc communities to design Individual Community Plans that work best for them.

Year three (2012) the project team will assist communities to put their plans into place. Secwepemc lawyers will assist in drafting what they have learned into written forms.

In summary, the Nations wants to “look after themselves” based on their
traditional beliefs and customs and “love must be included”.

Discussions which followed:

Some background information: In the 1990’s the Canadian Government formed agreements through the Indian Act. The Indian Act governs bylaws, while the provinces retain control over matters governed by provincial laws. The Indian Act replaced hereditary Cheifants in favour of Councils.

Question: Is there joint work being done within the province to help your cause?  
Answer: Our goal is to govern and provide our own services within our own communities therefore it does not provide much benefit for the Province to offload programs at this time. The problem being funding dollars get cut when provincial bodies offload services to the bands to administer directly making it harder to provide all the services the Prov Govt requires all children to have.

Question: Can different groups band together for more leverage?  
Answer: There are family councils from the different communities that work together under the Indian Act which do provide some assistance to each other.

Question: How can the SPC help support you?  
Answer: Pass on the word. Join us on Facebook. Book a presentation with Amy for schools or other groups who would like to learn more.

AMG Planning

Early next week, the AGM planning committee consisting of Caroline, Jessica, Shannon, Ann, Anne and Jay will meet to firm up plans for the AGM which will be held on October 18th from 5:30 – 7:30 at the Gathering Place at TRU (unless further notified). Ads have already started running (within Societal time limits).

Living Wage Update

Living Wage Update – Monica Johnson

Jay updated the City on Living Wage issues at his last presentation to Council and there was a presentation at the BC Rural Network’s AGM at TRU earlier this year.

The Living Wage movement is gaining serious momentum in our province. There are now monthly phone meetings with a growing network of people from numerous agencies within BC. This group includes among others Interior Health, Monica Johnson from the SPC and Boys & Girls, Michael McCarthy Flynn and Seth Klein from the Canadian Centre for Policy Alternatives, and Danalee Coates from United Way. This Wednesday is the next teleconference. If you would like to get involved please contact Monica.

Next steps for the Living Wage initiatives is to continue building a strong working group, and expand the vision’s scope to include not just social organizations but other organizations including those within the business community.

From the table Anne Burrill, Monica Johnson and Michael Lucas will continue to develop local working group initiatives.

Discussions which followed:
The perception these days is that part-time jobs are only filled by students and single people who do not need to support a family, but this is not always the case these days. Many full time positions are being reduced to multiple part time positions partially to save money due to not providing benefits to part time employees.

Many professionals including managers have to work six days a week at two different jobs just to be able to pay their monthly bills.

We as consumers are part of the equation. People need to start making better choices about what and where they buy things.

Economic uncertainty is a high risk factor identified by the CTC survey results.

Not all people have the skills to get better jobs. Initiatives to increase people's work skills so that they can get a job need to be supported.

It is important to note that some individuals choose to work long hours and/or are happy to do so (e.g. Truck drivers). Many people also openly admit that they put in long hours which only perpetuates the belief one must.

Being able to pay monthly bills increasing one's social well-being. In the UK, there is a current emphasis being placed on social well-being as being as important as economic and environmental factors. The Olympics in the UK is going to be the first Olympics to pay a living wage to every hired employee.

Competition from private and public agencies, such as the issue surrounding recreation services and private Gym businesses, is one example that the SPC could comment on, from a social well being/living wage perspective.

| **LIRN Update** | Williams Lake was successful in their application to host a series of workshops as part of LIRN (Learning Initiative for Rural and Northern BC). Joint efforts and shared resources between the City, SPC, TRU, CDC, Boys & Girls Club, SD27 will set these workshops into action.

Three workshops will include: Partnering with Aboriginal Youth, Youth Engagement, and Project Comeback which addresses retaining youth to avoid "brain drain" within communities. |
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| **CTC Update** | Communities that Care (CTC) Update – Carla Bullinger

On September 8, Communities That Care held its first Key Leader meeting of the new school year. We discussed key leader and community board roles and set strategic directions.

**Key Leader Members** are influential community leaders who control resources and who support and oversee the Communities that Care effort. Key Leaders oversee the implementation of the CTC System and raise awareness of CTC in the |
community. Key Leaders use their power and influence to move the community forward.

*Community Board Members* facilitate the creation, implementation, and evaluation of actions based on the strategic directions that key leaders have identified through the CTC process.

**STRATEGIC DIRECTIONS**

1. **Begin With the End in Mind - What is our Ultimate Goal**
   - Balance in all areas of life
   - Decrease in risk factors; increase in protective factors
   - Sense of Belonging (Dr. Martin Brokenleg: Sense of Belonging - Mastery - Independence - Generosity)
   - High acceptance of anti-social behaviour in our communities, homes & workplaces. How do we shift/change this culture of acceptance?
   - How do we create a sense of belonging when racism exists and there’s a lack of understanding of the legacy of colonialism & residential schools
   - A Community that works collaboratively to create an environment in which the above can be realized. Not just agencies, government, schools, and businesses are engaged in the process. As individuals and citizens we all have a role to play.

2. **Improved Communication**
   - Amongst ourselves and the broader community. Need to increase our capacity to be ambassadors.

3. **Extend the Circle**
   - Need a range of perspectives & participation from: businesses, First Nations, Faith Groups, other key institutions

4. **Sustainability**
   - Want to sustain the momentum we have achieved and the programs we have in place.
   - Need for financial support outside of MCFD

The group agreed to participate in a THOUGHTstream in order to elicit feedback and see if it is a useful tool in facilitating communication. It was sent out on Friday, Sept. 23, 2011.

Community Board Meeting – Tuesday, Oct. 18 from 1:30 p.m. – 3:30 p.m.

Key Leader Meeting – Friday, Nov. 25 or Dec. 2 from 9:00 am – 11:00 am. Exact day to be determined through Thought Stream

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<td>Elections are coming up and compiling questions for an all candidates forum regarding Social Planning issues would be beneficial. One effective approach is to create a Facebook page to be used for these purposes.</td>
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<tr>
<td><strong>Roundtable Updates</strong></td>
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| **Anne – City of Williams Lake** | - Working on the Social Development Strategy – will be gathering community input in partnership with SPC at the AGM  
- Working on a Vote in Your Local Govt. Election campaign to increase civic engagement  
- ECEBC will be presenting to Committee of the Whole on October 11 and asking Council to endorse the provincial Early Care and Learning Plan  
- Practicum student Christa Cook working with Anne through the end of November  
- Junior Council is accepting applications until October 7; appointments will be made by the end of October  
- Applications submitted to Homelessness Partnering Strategy for a research project on youth homelessness, and to both CMHC and Real Estate Foundation to complete a regional Housing Need and Demand Study. The CMHC funds have been approved. |
| **Jay Goddard - Thompson Rivers University** | TRU’s Human Service Diploma Program Advisory invites you to provide input at a meeting on Tuesday Oct 4, 2011 from 1 – 2:30 pm. The big question for this meeting is “Are we meeting your agencies needs and if we aren’t how do we work together to achieve effective educational programs for helping professionals in our community”. Please RSVP to jgoddard@tru.ca |
| **Amy Sandy - The Stsmémelt Project** | The Women’s Contact Society has a practicum student opening. “Beauty from the Inside Out" program for girls in grades 10 & 11. Also, the Advisory groups is looking for volunteers. |
| **Caroline Derksen – Cariboo Regional Library** | Friends of the Library starts November 2 and is looking for volunteers. |
| **Carla Bullinger - Cariboo Chilcotin Partners for Literacy** | **PARTNER ASSISTED LEARNING (PAL)**  
The long term outcome of PAL is to have a community comprising literate, productive, and healthy citizens. PAL presently has 29 skilled, long-term volunteer tutors, experienced co-coordinators and serves 35 long-term and 30+ short-term learners.  

The PAL program:  
- provides a free, learner-centred literacy tutoring program for adults;  
- is tailored to participant needs in literacy, numeracy, life skills development and is focused on increased skills and confidence  
- provides development opportunities sensitive to the needs of our citizens including seniors.  

PAL has just begun its annual tutor training and has successfully signed on an additional 8 volunteers for the 2011/2012 year. |
If you know of any learners who may benefit from our program please have them contact Janette Moller, or call on their behalf, at 250-392-8161 or email partnerassistedlearning@gmail.com. They can come to our office at TRU or we will meet them in a location that is convenient and familiar to them.

FINANCIAL LITERACY
The goal of the project is to raise awareness of the importance of financial literacy and to deliver hands-on workshops and roaming practitioner services at a number of community sites. The program was officially launched on Sept. 15, 2011 at a luncheon. A number of banks and community service organizations attended.

Kirsten Stark, Financial Literacy Coordinator has set up a schedule of sites she will be visiting over the next several weeks including: Salvation Army, Cariboo Friendship Society, Women’s Contact Society, Seniors Activity Centre, Williams Lake Employment Services (Horton Ventures), TRU, among others. She will be available to help people with financial forms, provide information, direct them to appropriate resources if she is unable to meet needs, and increase interest and awareness of the workshops she will be facilitating in the new year. Contact Kirsten Stark at Kirsten@caribooliteracy.com for more information.

COMMUNITY LITERACY COORDINATOR
I’ve had the opportunity to visit a number of service organizations and am in the last stages of having a Community Resource binder up-to-date. We recognize that programs, staff and information are always changing; however, we see this as a useful tool to create connections and dialogue, especially for people new to WL and/or their jobs.

October is Mental Health Literacy Month. Kelty Mental Health has been contracted by Interior Health to create two tool kits: one for families and one for practitioners. The kits and community service provider information will be on display at the library from Oct 5-21. I have also connected with a number of service providers and ordered additional tool kits for these organizations: Axis Family Resources; Cariboo Friendship Society; Salvation Army; Women’s Contact Society; BCMHA; Boys and Girls Club; Child Development Centre and CCPL. If your organization is not on the list and you’d like some copies, you can order your own free copy – for a limited time – directly from the Kelty website at keltymentalhealth.ca

Meeting Adjourned: The next SPC meeting will be the October Annual General Meeting on Oct 18, 5:30 - 7:30 pm at the TRU Gathering Place.